



Policy for In-house Training

The In-house Training Policy is established to provide students with the necessary skills and knowledge to meet the demands of the industry and to enhance their employability. In-house training programs are to be organized by the department with the focus on developing technical skills of the students. The trainings will be aligned with the academic curriculum, industry requirements, and the evolving needs of the engineering profession.

- ❖ The primary objectives of the in-house training will be:
 - Skill Development: To bridge the gap between theoretical knowledge and practical skills required by the industry.
 - Hands-on Learning: To provide students with hands-on experience in using tools, technologies, and methodologies those are essential in their respective engineering disciplines.
 - Industry-Readiness: To prepare students for the workplace by offering training in key technical areas and soft skills such as communication, leadership, and teamwork.
 - Professional Growth: To equip students with the necessary skills to excel in professional environments and contribute effectively to organizational goals.
- ❖ The Head of the Department will be responsible for organizing and coordinating in-house training programs. She/he should work closely with the training providers (training institutes, industry experts, or external trainers) to ensure that the content is up-to-date and relevant.
- ❖ The head of the department must ensure the availability of resources such as training rooms, equipment, software, and materials for the training.
- ❖ The costs for in-house training must be included in the departmental annual budget and it will be borne by the institute. The remuneration for the training is to be prepared by the head of the department and put up to Dean (academic) for recommendation and after recommendation from Dean (academic) it will be approved by the Director for payment to the concerned person.
- ❖ The department will take feedback from the students based on the training and will perform an impact analysis from the feedback.


Director
R.R. Institute of Modern Technology
Prof. (Dr.) Surya Prakash Tripathi
NH-24, Bakshi Ka Talab
Sitapur Road, Lucknow
Director