

# Policy for Attainment Calculation

## 1. Objective

To systematically measure the extent to which **Course Outcomes (COs)**, **Program Outcomes (POs)**, and **Program Specific Outcomes (PSOs)** are achieved by students, and to use the results for continuous improvement in teaching-learning and assessment processes.

## 2. Scope

This policy applies to all **undergraduate programs** of the institute seeking NBA accreditation and is to be followed by all faculty members involved in curriculum delivery and assessment.

## 3. Attainment Targets

- **CO Level:** Target attainment level is fixed (e.g.,  $\geq 2$ ) at the start of each academic year based on previous years' performance and stakeholder expectations.
- **PO/PSO Level:** Target attainment is set at  $\geq 2$  aggregate score from direct and indirect methods.

## 4. Methodology

### A. Course Outcomes (CO) Attainment

#### *For Theory Courses*

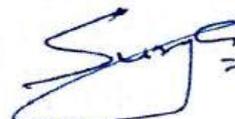
#### 1. Direct Attainment

#### Assessment process is divided into two parts

a. Internal Assessment (IA)

b. End Semester Examination (ESE)

- ❖ **Internal Assessment:** The course outcomes are assessed by the performance of students in the internal exams. The internal exams are divided into **Continuous Assessment** (Two Sessional Exams & One Pre University Test of descriptive questions) and **Teaching Assessment** (Assignments marks).
- ❖ **End Semester Examination:** This examination consists of descriptive type questions and is conducted by the Dr. A.P.J. Abdul Kalam Technical University Uttar Pradesh, Lucknow.



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For theory courses, attainment level (AL) is derived from attainment values (AV) as follows:

Not attained	L1 (Low)	L2 (Medium)	L3 (High)
When marks of student are between Minimum and 60% of Average	When marks of student are between 60% of average and 90% of Average	When marks of student are between 90% of average and 110% of Average	When marks of student are between 110% of average and maximum.

1. If marks obtained in a Particular CO is Greater than 110% of average then Attainment level is THREE (level 3), which is considered as **HIGH** level.
2. If marks obtained in a Particular CO is Greater than 90% of average and less than 110% of Average, then Attainment level is TWO (level 2), which is considered as **MEDIUM** level.
3. If marks obtained in a Particular CO is Greater than 60% of average and less than 90% of Average, then Attainment level is ONE (level 1), which is considered as **LOW** level.
4. If marks obtained in a Particular CO is less than 60% of average, then Attainment level is ZERO (level 0), which is considered as **Not Attained** at all.

#### For Laboratory/Practical Courses:

- ❖ As per university guidelines all practical's courses are to be continuously assessed for a maximum Marks.
- ❖ In every practical session, the faculty evaluates the students on 10 marks scale in their Practical Attendance and Assessment Record on the following parameters and each parameter amounts to 2.5 marks each
  1. Practical Performance
  2. Practical Completion/Reading
  3. File checking
  4. Viva

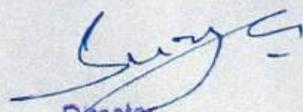
For Laboratory/Practical Courses, Attainment Level (AL) is derived from Attainment Values (AV) as follows:

#### Attainment COs for practical

This is **automatically generated** in the matrix as required formula is already put in, total marks of student is found out. After these 4 levels have been decided -

Not attained	L1 (Low)	L2 (Medium)	L3 (High)
When marks of student are below 30%	When marks of student are between 30% and 50%	When marks of student are between 50% and 75%	When marks of student are above 75%.

1. If marks obtained in a particular CO is Greater than 75% of total marks then attainment level is THREE (level 3), which is considered as **HIGH** level.
2. If marks obtained in a particular CO is Greater than 50% and less than 75% of total marks, then attainment level is TWO (level 2), which is considered as **MEDIUM** level.

  
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3. If marks obtained in a Particular CO is less than 50% and greater than 30% of total marks, then attainment level is ONE (level 1), which is considered as **LOW** level.
4. If marks obtained in a Particular CO is less than 30% of total marks, then Attainment level is ZERO (level 0), which is considered as **NOT ATTAINED** at all.

## 2. Indirect Attainment

- ❖ Measured through:
  - Student feedback on course learning

## 3. Weightage for CO Attainment Calculation:

- ❖ Direct: 80%
- ❖ Indirect: 20%
- ❖ Final CO Attainment:  $(\text{Direct} \times 0.8) + (\text{Indirect} \times 0.2)$

## 5.1 Course Outcome (CO)

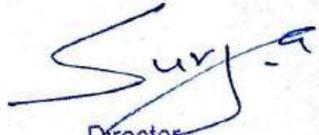
- ❖ Here **course** means **subject**.
- ❖ Course outcomes are narrower statements of what a student expects to know, understand or be able to demonstrate after completion of the course.
- ❖ These are the statements as decided by University experts or the member of the faculty of institute in accordance with the University syllabus & its various units for any theoretical subject of programme.
  - ❖ For lab activities there are no units hence course outcomes are decided on the basis of experiments decided by university.
  - ❖ Normally number of course outcomes should not be more than six. In our theoretical subjects we decide courses outcomes on the basis of unit wise so normally 5 COs.
  - ❖ The [I] & [II] mentioned in the below COs relate to levels of Bloom's Taxonomy.

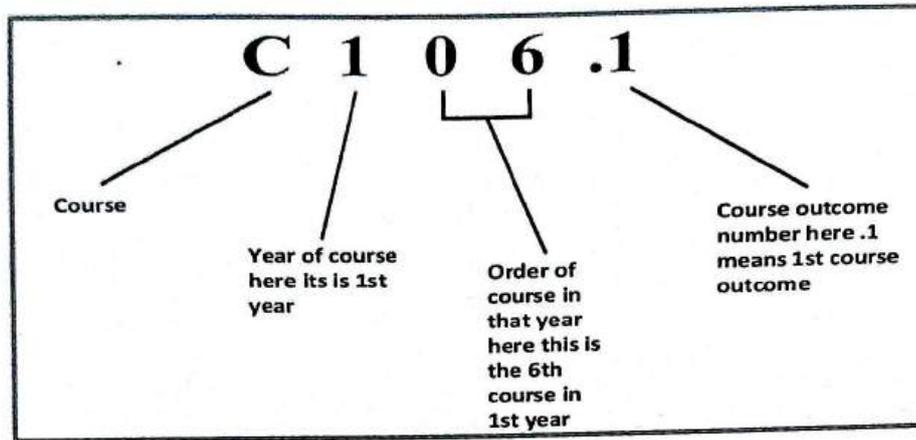
### For Example -

For Theory Course **“Basic Electrical Engineering”**

At the end of this course students will demonstrate the ability to:

CO	Statements
C106.1	Apply the concepts of KVL/KCL and network theorems in solving DC circuits [III]
C106.2	Analyze the steady state behavior of single phase and three phase AC electrical circuit. [III]
C106.3	Identify the application areas of a single phase two winding transformer as well as an auto transformer and calculate their efficiency. Also identify the connections of a three phase transformer. [III]
C106.4	Illustrate the working principles of induction motor, synchronous machine as well as DC machine and employ them in different area of applications. [II]
C106.5	Describe the components of low voltage electrical installations and perform elementary calculations for energy consumption. [II]

  
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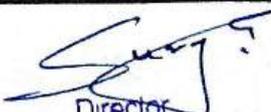
For Laboratory course “**Basic Electrical Engineering Lab**”

At the end of this course students will demonstrate the ability to

CO	Statements
C107.1	Conduct experiments illustrating the application of KVL/KCL and network theorems to DC electrical circuits. [III]
C107.2	Demonstrate the behavior of AC circuits connected to single phase AC supply and measure power in single phase as well as three phase electrical circuits.[IV]
C107.3	Perform experiment illustrating BH curve of magnetic materials. [III]
C107.4	Calculate efficiency of a single phase transformer and DC machine. [II]
C107.5	Perform experiments on speed measurement and reversal of direction of three phase induction motor and Identify the type of DC and AC machines based on their construction. [II]

5.2 Excel File Interface for CO

CO	Statements
C106.1	Apply the concepts of KVL/KCL and network theorems in solving DC circuits [III]
C106.1	Analyze the steady state behavior of single phase and three phase AC electrical circuit. [III]
C106.3	Identify the application areas of a single phase two winding transformer as well as an auto transformer and calculate their efficiency. Also identify the connections of a three phase transformer. [III]
C106.4	Illustrate the working principles of induction motor, synchronous machine as well as DC machine and employ them in different area of applications. [II]
C106.5	Describe the components of low voltage electrical installations and perform elementary calculations for energy consumption.[II]

  
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Following is the grading criterion to be applied uniformly to all direct assessment processes in theory courses and practical courses.

Category	Percentage Marks
Excellent	$90\% \leq \& \leq 100$
Very Good	$70\% \leq \& < 90\%$
Good	$50\% \leq \& < 70\%$
Average	$30\% \leq \& < 50\%$
Poor	$< 30\%$

### 5.3 Mapping of CO – PO

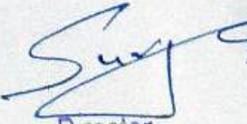
A matrix is prepared by writing POs in one row and COs in column and each CO is mapped with each PO. This provides strength of correlation between COs and POs and is done by mentioning levels. Following are the levels that are being utilized

- 1. Introductory Level (Level 1)** written as 1 or  
The courses outcome which covers the topics that are of introductory in nature and do not explore much beyond the basic definition and fundamentals are usually come under this level.
- 2. Reinforce Level (Level 2)** written as 2 or  
When a particular course outcome directly utilizes the concept learned previously in some other course and now in the present course outcome concepts are being reinforced by introducing additional content.
- 3. Mastery Level (Level 3)** written as 3.  
These are usually found in courses with advanced topics.
- If it not mapped at all then put hyphen “-”.

### 5.4 Mapping of Entire Course

For finding how the entire course is mapped with the POs average is calculated for the COs w.r.t each PO  
e.g. for PO1  $(3+2+2+2+2)/5=2.2$

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2
C106.1	3	2	-	-	-	-	-	-	-	-	-	1	1	-
C106.2	2	2	1	1	-	-	-	-	-	-	-	1	2	-
C106.3	2	2	2	1	-	-	-	-	-	-	-	2	2	-
C106.4	2	2	2	2	-	-	-	-	-	-	-	2	3	-
C106.5	2	1	2	1	-	-	-	-	-	-	-	2	3	-
C106	2.2	1.8	1.8	1.3	-	-	-	-	-	-	-	1.6	2.2	-

  
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- Average only includes numerical value if there is "-" then that is not included in calculating the average i.e. if C106.1 vs PO3 was a "-" then average will be  $(1+2+2+2)/4=1.8$

### 5.5 Excel File Interface for CO-PO Mapping

**R.R. INSTITUTE OF MODERN TECHNOLOGY**

Department: Electrical Engineering  
 Semester: 3<sup>rd</sup> Sem  
 Course Code: EE3E101T  
 Course Name: Basic Electrical Engineering  
 Faculty: Vinay Kumar Shukla  
 Faculty ID: 843709040318  
 NMA Course Code: C106  
 No. of Course Outcomes: 6

	Substantial (Masters level)	Medium (Bachelor level)	Light (Introductory Level)
	3	2	1

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PO13	PO14	PO15
C106.1	3	2	1	1	-	-	-	-	-	-	-	1	1	-	-
C106.2	3	2	1	1	-	-	-	-	-	-	-	1	2	-	-
C106.3	3	2	2	1	-	-	-	-	-	-	-	2	2	-	-
C106.4	3	2	2	1	-	-	-	-	-	-	-	2	3	-	-
C106.5	3	2	2	1	-	-	-	-	-	-	-	2	3	-	-
C106.6	3	2	2	1	-	-	-	-	-	-	-	2	3	-	-
<b>Average</b>	<b>2.7</b>	<b>2.4</b>	<b>1.8</b>	<b>1.2</b>								<b>1.8</b>	<b>2.2</b>		

  
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### 5.10 Attainment COs in University

This is automatically generated in the matrix as required formula is already put in, total marks of student are found out. Then average of marks obtained by all students is found out. After these 4 levels have been decided -

Not attained	L1 (Low)	L2 (Medium)	L3 (High)
When marks of student are between Minimum and 60% of Average	When marks of student are between 60% of average and 90% of Average	When marks of student are between 90% of average and 110% of Average	When marks of student are between 110% of average and maximum.

Remedial measure at this stage are not called for rather we go in for the next semester and decide the improvement in teaching-learning process so that required attainment are achieved.

#### 5.10.1 Interface of University Exam for Entering Marks

The screenshot shows an Excel spreadsheet with the following data:

R R INSTITUTE OF MODERN TECHNOLOGY										
Department		Electrical Engineering								
Session		2021-22								
Semester		1st								
Course code		ICEE-101T								
Course Name		Basic Electrical Engineering								
Faculty		vipin kumar shukla								
Faculty ID		863709040215								
NBA Course Code		C106								
No. of Course Outco		5								
S.No	AKTU Roll No.	Full Name	Maximum Marks	Marks Scored	Average	Automatically Obtained				
						Not attained	L1 (Low)	L2 (Medium)	L3 (High)	
1	2103610200001	ABHAY CHAUDHARY	30	30	Average	0	1	0	0	
2	2103610200002	ABHAY PRATAP SAINI	35	35	Average	0	0	1	0	
3	2103610200003	ABHAY YADAV	39	39	Average	0	0	1	0	
4	2103610200004	ABHINANDAN CHAUHAN	35	35	Average	0	0	1	0	
5	2103610200005	ABHISHEK GAUTAM	40	40	Good	0	0	1	0	
6	2103610200006	AJEET KUMAR	31	31	Average	0	1	0	0	

  
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### 5.11 Final Result Compilation of Direct Attainment of COs

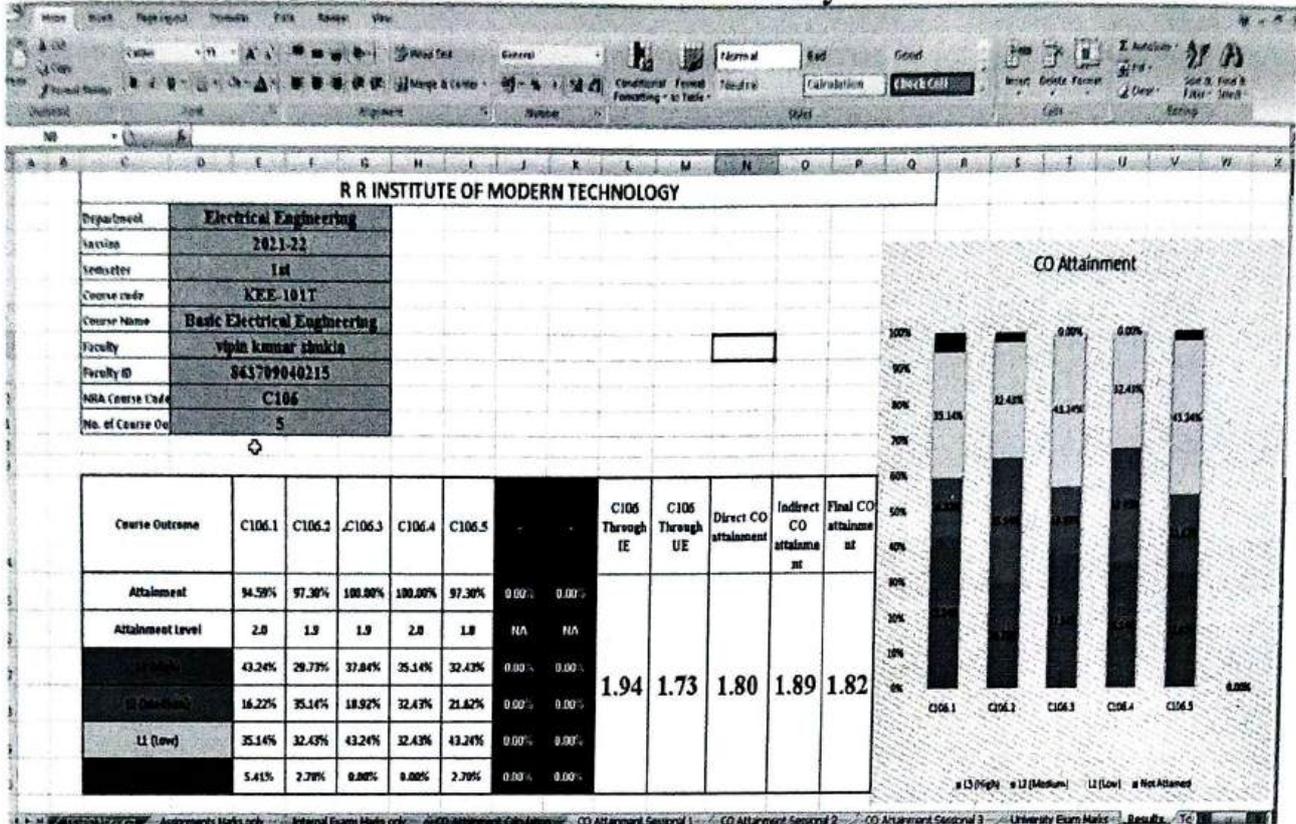
Following is the explanation of calculation done to calculate the course outcome attainment levels

Sheet where CO attainment calculation is taking place (automatically generated)

S.No	AKTU Roll No.	Full Name	Final Marks score in each Course Outcome					Upper		0.6		0.9		1.1		Max		0.6		0.9		1.1		Max		0.6		0.9			
			C106.1	C106.2	C106.3	C106.4	C106.5	0.3	0.5	0.6	0.8	0.2	0.3	0.4	0.7	0.3	0.4	0.5	0.7	0.3	0.4	0.5	0.7	0.3	0.4	0.5	0.7	0.3	0.4	0.5	
								Min	0.6	0.9	1.1	Min	0.6	0.9	1.1	Min	0.6	0.9	1.1	Min	0.6	0.9	1.1	Min	0.6	0.9	1.1	Min	0.6	0.9	
						0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
						Not attained	L1 (Low)	L2 (Medium)	L3 (High)	Not attained	L1 (Low)	L2 (Medium)	L3 (High)	Not attained	L1 (Low)	L2 (Medium)	L3 (High)	Not attained	L1 (Low)	L2 (Medium)	L3 (High)	Not attained	L1 (Low)	L2 (Medium)	L3 (High)	Not attained	L1 (Low)	L2 (Medium)	L3 (High)		
32	210310200037	SURAJ VISHWAKARMA	0.7	0.4	0.5	0.6	0.4	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
33	210310200038	SURYA BHAN	0.5	0.9	0.4	0.4	0.4	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
34	210310200039	TEJ PRATAP PANDY	0.3	0.2	0.3	0.4	0.5	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
35	210310200040	UTKANSH RAJPUT	0.6	0.5	0.7	0.6	0.9	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
36	210310200041	VIKENDRA KUMAR	0.6	0.5	0.5	0.5	0.5	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
37	210310200042	VISHAL TIWARI	0.4	0.3	0.4	0.5	0.6	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Average			0.5	0.4	0.5	0.5	0.6																								
Standard deviation			0.1	0.1	0.1	0.1	0.2																								
Maximum			0.8	0.7	0.7	0.7	0.9																								
Minimum			0.2	0.2	0.3	0.3	0.3																								
								C106.1				C106.2				C106.3															
								Not attained	L1 (Low)	L2 (Medium)	L3 (High)	Not attained	L1 (Low)	L2 (Medium)	L3 (High)	Not attained	L1 (Low)	L2 (Medium)	L3 (High)	Not attained	L1 (Low)	L2 (Medium)	L3 (High)	Not attained	L1 (Low)						
								Percentage students in the given category																							
								5.41%	35.14%	16.22%	43.24%	2.70%	32.43%	35.14%	29.73%	0.00%	43.24%	18.92%	37.84%	0.00%	32.43%										

  
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## 5.12 Result Sheet Direct Attainment of COs Theory



Course Outcome	C106.1	C106.2	C106.3	C106.4	C106.5	C106 Through IE	C106 Through UE	Direct CO attainment	Indirect CO attainment	Final CO attainment
Attainment	94.59%	97.30%	100.00%	100.00%	97.30%	0.00%	0.00%			
Attainment Level	1.97	1.92	1.95	2.03	1.84	NA	NA			
L3 (High)	43.24%	29.73%	37.84%	35.14%	32.43%	0.00%	0.00%	1.94	1.73	1.80
L2 (Medium)	16.22%	35.14%	18.92%	32.43%	21.62%	0.00%	0.00%	1.80	1.89	1.82
L1 (Low)	35.14%	32.43%	43.24%	32.43%	43.24%	0.00%	0.00%			
Not Attained	5.41%	2.70%	0.00%	0.00%	2.70%	0.00%	0.00%			

Common for all types of courses

Course Outcome	C106.1	
Attainment	94.59	(43.59+16.22+35.14)
Attainment Level	1.97	(43.24*3+16.22*2+35.14*1)/ (43.59+16.22+35.14+5.41)
L3 (High)	43.24%	
L2 (Medium)	16.22%	
L1 (Low)	35.14%	
Not Attained	5.41%	

  
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### Attainment Calculation in Table

Course Outcome	C106.1	C106.2	C106.3	C106.4	C106.5	C106 Through IE	C106 Through UE	Direct CO attainment
Attainment	94.59%	97.30%	100.0%	100.0%	97.30%			
Attainment Level	<b>1.97</b>	<b>1.92</b>	<b>1.95</b>	<b>2.03</b>	<b>1.84</b>	$(1.97+1.92+1.95+2.03+1.84)/5 = 1.94$	1.73	$0.33*1.94 + 0.67*1.73 = 1.80$
L3 (High)	43.24%	29.73%	37.84%	35.14%	32.43%			
L2 (Medium)	16.22%	35.14%	18.92%	32.43%	21.62%	Average of attainment level of all COs	From university exam	
L1 (Low)	35.14%	32.43%	43.24%	32.43%	43.24%			
	5.41%	2.70%	0.00%	0.00%	2.70%			
							<b>Indirect CO attainment</b>	<b>Final CO attainment</b>
							1.89	$1.80*0.80 + 1.89*0.20 = 1.82$
							(course exit survey by students)	80% of Direct attainment +20% of Indirect attainment

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## 5.13 Entry of Experiment wise Internal Practical Marks and External Practical Marks

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**R.R. Institute of Modern Technology**

Department	ELECTRICAL ENGINEERING
Session	2011-12
Semester	1ST
Course code	EEEL11P
Course Name	Basic Electrical Engineering Lab
Faculty	YUPYI KUMAR SINGHIA
Faculty ID	2181250096
NBA Course Code	C107
No. of Course Outcomes	3

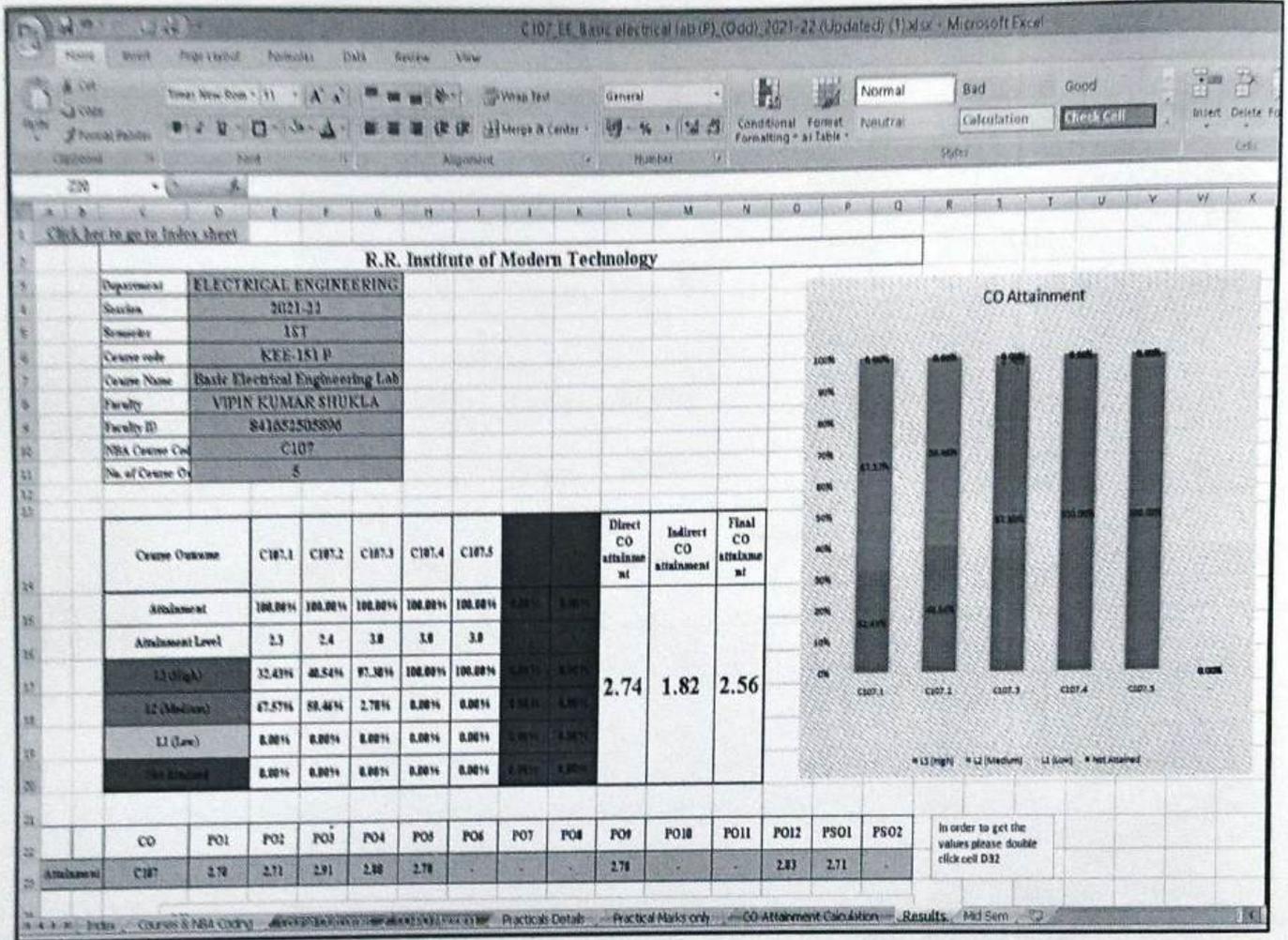
Course Outcome  
Maximum Marks of question and marked scored by students all are Manually entered

SlNo	NBA ID No.	Full Name	Weekly Practicals										Internal Practical Marks		External Practical Marks		C107.1	C107.2	C107.3	C107.4	C107.5			
			Expt 1	Expt 2	Expt 3	Expt 4	Expt 5	Expt 6	Expt 7	Expt 8	Expt 9	Expt 10	Total Marks	Marks	CO of	Marks								
			C107.1	C107.2	C107.2	C107.3	C107.3	C107.4	C107.4	C107.5	C107.5	C107.5	100	25	Expt Allowed	25								
1	2181250096	ABHAY CHAUDHARY	1	6	6	7	8	9	10	10	9	10	10	10	10	95	21	C107.4	22	6	13	17	20	25
2	2181250096	ABHAY PRATAP SAHU	1	7	7	8	8	9	9	8	9	10	9	10	9	84	21	C107.3	22	7	15	17	17	24
3	2181250096	ABHAY YADAV	1	6	6	7	9	10	10	10	9	10	10	10	10	97	22	C107.1	22	6	13	18	20	25
4	2181250096	ABHINAVAN CHAUHAN	0	6	6	7	9	9	9	9	9	10	10	10	10	84	21	C107.2	23	6	13	18	18	25
5	2181250096	ABHINAV GAUTAM	0	6	6	7	7	8	9	9	9	9	10	10	9	83	21	C107.4	22	6	13	18	18	25
6	2181250096	AJEET KUMAR	0	6	6	7	9	9	9	9	9	9	10	10	79	20	C107.4	22	6	13	18	18	25	
7	2181250096	AJEET KUMAR	0	6	6	7	6	7	9	9	9	9	10	10	79	20	C107.5	23	6	13	18	18	25	
8	2181250096	ANKIT KUMAR SINGH	0	6	6	7	9	9	9	9	9	9	10	10	84	21	C107.3	23	8	16	18	18	25	
9	2181250096	ANKIT KUMAR SINGH	0	6	7	8	9	9	9	9	10	10	10	10	91	23	C107.3	23	8	16	18	18	25	
10	2181250096	ARVIND KUMAR MAHOTA	0	6	7	8	9	9	9	9	9	10	10	10	83	21	C107.4	22	8	13	17	18	25	
11	2181250096	ARVIND SINGH	0	6	6	7	8	9	9	9	9	10	10	9	95	24	C107.3	22	10	19	18	18	25	
12	2181250096	DEEPAK KUMAR	0	6	6	7	9	9	9	9	9	10	10	10	84	21	C107.4	22	6	13	18	18	25	
13	2181250096	DEEPAK PRASAD	0	6	6	7	9	9	9	9	9	10	10	10	84	21	C107.4	23	6	14	18	20	25	
14	2181250096	HARSH SINGH	0	6	6	8	9	10	10	10	10	10	10	10	10	92	22	C107.4	23	6	14	18	20	25
15	2181250096	KUNDAN KUMAR	0	6	6	7	8	9	9	9	9	10	10	10	83	21	C107.2	22	6	13	17	18	25	
16	2181250096	MAHARAJ SINGH	0	6	6	7	8	9	9	9	9	10	10	10	83	21	C107.1	23	6	14	17	17	25	

- Before feeding the marks in the excel file faculty also need to enter the **course outcome** each experiment. This is very important otherwise CO PO attainment cannot be found out. For Internal & External Exam experiment of the student along with its CO is to be feed in the excel file
- In external practical examination since one student can perform only one experiment hence we will get information about the marks he obtained any one CO this is again address by obtaining extrapolated percentage during the calculation of CO attainment.

  
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## 5.14 Result Sheet Direct Attainment of COs for Practical



### Attainment Calculation in Table

Course Outcome	C107.1	C107.2	C107.3	C107.4	C107.5	Direct CO attainment	Indirect CO attainment	Final CO attainment
Attainment	100.00%	100.00%	100.00%	100.00%	100.00%	$(2.3+2.4+3.0+3.0+3.0)/5$ $=2.74$	1.82	$(2.74*0.80+1.82*0.20)$ $=2.56$
Attainment Level	2.3	2.4	3.0	3.0	3.0			
L3 (High)	32.43%	40.54%	97.30%	100.00%	100.00%			
L2 (Medium)	67.57%	59.46%	2.70%	0.00%	0.00%			
L1 (Low)	0.00%	0.00%	0.00%	0.00%	0.00%	Average of attainment level of all COs	(course exit survey by students)	80% of Direct attainment+20% of Indirect attainment
	0.00%	0.00%	0.00%	0.00%	0.00%			

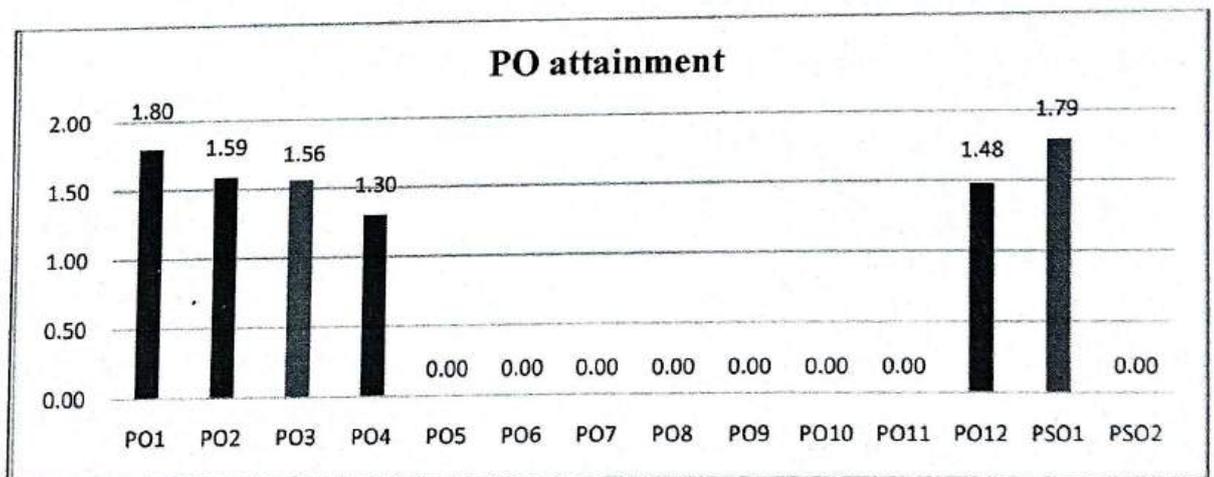
  
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## B. Program Outcomes (PO) & Program Specific Outcomes (PSO) Attainment

1. **Mapping:** COs are mapped to POs/PSOs with correlation levels (1–Low, 2–Medium, 3–High).
2. **Calculation:**
  - ❖ **PO Attainment:** Weighted average of all COs mapped to that PO.
  - ❖ **PSO Attainment:** Weighted average of all COs mapped to that PSO.
3. **Weightage for PO/PSO Attainment Calculation:**
  - ❖ **Direct: 80%** (aggregate from CO attainment)
  - ❖ **Indirect: 20%** (Program Exit Survey, Alumni survey & Employer survey)
  - ❖ **PO/PSO Attainment:  $(\text{Direct} \times 0.8) + (\text{Indirect} \times 0.2)$**

### Direct Final POs attainment

		CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2
Direct	IE	C106	1.94	1.95	1.93	1.95	-	-	-	-	-	-	-	1.94	1.94	-
	UE	C106	1.72	1.41	1.37	0.98	-	-	-	-	-	-	-	1.25	1.72	-
	Final	C106	1.80	1.59	1.56	1.30	-	-	-	-	-	-	-	1.48	1.79	-



  
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**Sample calculation of (same for all POs)**

	CO	PO1 mapping		Attainment level	(PO1 mapping) x (Attainment level)
Assignments, Sessional (IE)	C106.1	3	X	1.97	5.91
	C106.2	2	X	1.92	3.84
	C106.3	2	X	1.95	3.90
	C106.4	2	X	2.03	4.06
	C106.5	2	X	1.84	3.68
	SUM = 11				$21.39/(3+2+2+2+2)=1.94$
University exams (UE)	C106	2.2	X	78.38% (Attainment Percentage of UE)	1.72
Direct Final POs Attainment	33% of IE + 67% of UE				$(1.94*0.33+1.72*0.67)=1.80$

Final Result Compilation of Attainment of POs		Sample calculation
Direct POs Attainment	According to above calculation of all POs	1.80
Indirect POs Attainment	According to feedback (Alumni survey+ Program exit survey+ Employer Survey)	2
Final Attainment	80% of Direct POs attainment +20% Indirect POs Attainment	$(1.80*0.80+2*0.20)=1.84$

**6. Continuous Improvement**

- ❖ If attainment < target:
  - ❖ Change in content delivery.
  - ❖ Change in assessment method.
  - ❖ Implement the necessary change in next academic year

**7. Review & Approval**

- Result to be reviewed of every academic year by the DAC.
- Updates based on changes in NBA guidelines and stakeholder feedback.

  
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